

Accommodating Employees with Psychiatric Disabilities: A

Don Montuori, Allen Smith

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Accommodating Employees with Psychiatric Disabilities: A Practical Guide to ADA Compliance explains what employers must do to "reasonably accommodate" employees with psychiatric disabilities. Based on guidance issued by the U.S. Equal Employment Opportunity Commission, the Guide helps employers determine what a "psychiatric disability" is, when an employee with a psychiatric disability is covered by the ADA, and what accommodations would be required or appropriate for an employee with a psychiatric disability. The 128-page publication is packed with practical scenarios, analyses of case law, charts and checklists, and accommodation tips and examples. Issues addressed include workplace stress and psychiatric disabilities, direct threat and safety concerns, maintaining conduct and dress standards, and misconceptions about psychiatric disabilities.



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