



Integral Leadership: The Next Half-Step (SUNY series in Integral Theory)

John P. Forman, Laurel A. Ross

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A groundbreaking book that brings the insights of Integral Theory to business and organizational development.

This groundbreaking book offers leaders a way to determine what theories, models, and tools best meet the needs of their organizations. Authors and organizational consultants John P. Forman and Laurel A. Ross know leaders are awash in business theory, often coming from well-thumbed bestsellers. But how do you match promising theories to real people and circumstances? Using the insights of Integral Theory, particularly Ken Wilber's AQAL framework, the authors provide a simple yet elegant outline that appreciates and engages a wide range of leadership theories and techniques. Four major leadership styles emerge: the Impulsive, Diplomatic, Achiever, and Pluralistic approaches. The authors describe the presuppositions, characteristics, advantages, and disadvantages of each using a variety of real-life examples of individual leaders and organizations. Forman and Ross propose an emerging Integral perspective and suggest integral modes of performance management, change management, and teamwork. Ultimately, the Integral perspective gives leaders the insight and flexibility to use a range of resources to meet organizational needs in a rapidly changing world.

John P. Forman is Managing Partner at Integral Development Associates.

Laurel A. Ross is Founding Director of Our Imagined Life.

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