



# Theorien zur Mitarbeiterführung (German Edition)

*Sandra Schumacher*

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Akademische Arbeit aus dem Jahr 2004 im Fachbereich BWL - Personal und Organisation, Note: 1,5, Rheinisch-Westfälische Technische Hochschule Aachen, Sprache: Deutsch, Abstract: Der Führungsstil, das heißt die Art im Umgang mit Mitarbeitern, spielt im Zusammenhang mit der Mitarbeiterführung eine große Rolle. In der Fachliteratur gibt es eine Vielzahl von Führungsstilen, die sich theoretisch klar voneinander abgrenzen. Doch ist der Führungsstil ausschlaggebend für die Leistung der Mitarbeiter? Grundsätzlich sind zwei Arten der Führung zu unterscheiden, die Unternehmensführung, die das Aufgabenziel und die Aufgabenverteilung in den Vordergrund stellt und die Personalführung, die sich vor allem mit der Verhaltensbeeinflussung der Mitarbeiter beschäftigt. Die Personalführung ist grundlegend für diese Arbeit. Im nächsten Kapitel folgt eine kurze Definition des Begriffs „Führung“ und seiner Unterarten, an die sich eine Beschreibung der Führungstheorien anschließt.

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